



Staff Induction and Development

All new members of staff will be given one of our Coaches Packs. This is a pack with vital information, such as:

- How we act with parents
- How we act with children
- How we act with staff/teachers
- Some games for them to learn
- Coaches discipline
- What we expect from staff?
- What staff should expect from us?

This information is important for the development of all coaches. Coaches will spend much of their time with a senior member of the coaching team. Learning on the job is a very important way to develop skills. The coach will be an assistant coach and help out. Watching and learning from a senior member of staff is one of the fastest ways for them to learn. Eventually we will start to get them to run games, then sessions, then eventually their own clubs once they are trusted and we feel happy to allow them to manage and run clubs by themselves. We will do our best to help and guide the staff to ensure they can learn as fast as possible.

Staff will also be updated with a briefing on safeguarding and other important information. They will be told where the first aid is kept and also told other information such as fire assembly points, collection points and so on.

We will also give all staff the chance to do any courses they like. The courses must be given for the chance for staff to improve their skills and learn vital information to become a better sports coach.

Staff meetings will be held throughout the year to share information, solve some issues and praise staff on good work.